

**JOSEPH J. HENDERSON & SON, INC.
P.O. BOX 9
GURNEE, IL 60031-0009**

All applicants must fill out this form completely.

Joseph J. Henderson & Son, Inc. provides employment opportunities without discrimination with regard to age, ancestry, citizenship, color, disability, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other reason prohibited by law.

GENERAL INFORMATION

Name in Full (First, Middle, Last) _____

Present Address _____ Street Address _____ City, State & Zip Code _____

Former Address _____ Street Address _____ City, State & Zip Code _____

Home Phone Number _____ Work Phone Number _____

May we contact you at work? Yes _____ No _____

Have you ever been employed by Joseph J. Henderson & Son, Inc.? If so, when? _____ Yes _____ No _____

Are you legally able to work in the United States? Yes _____ No _____

Describe your visa status, if applicable: _____

In the past five years, have you been convicted of a felony, or in the past two years of a misdemeanor or have you been convicted of any offense by court-martial while in the military? You should not disclose any information regarding criminal arrest or conviction records that have been expunged or sealed. Yes _____ No _____

In the past three years, have you knowingly used any illegal controlled substance? Yes _____ No _____

Have you ever been bonded? Yes _____ No _____

Has bond ever been refused? Yes _____ No _____

Are you a union member? Yes _____ No _____ If yes, the union number: _____

Position Desired _____ Carpenter _____ Cement Finisher _____ Other _____
Laborer _____ Operator _____

DRIVER INFORMATION

What type of driver's license do you have? _____

Has your driver's license been revoked or suspended in the last ten years? Yes _____ No _____

If yes, please explain: _____

Driver's License Number: _____ State _____ Expiration Date _____

EDUCATION

<u>Type of School</u>	<u>Name and Location</u>	<u>Last Year Completed</u>				<u>Graduated</u>	
Elementary	_____	5	6	7	8	Y	N
High School	_____	9	10	11	12	Y	N
Other	_____						

BOTH SIDES OF THIS APPLICATION MUST BE FILLED OUT COMPLETELY

EMPLOYMENT & EXPERIENCE RECORD

List your three previous employers in order, with last or current employer first.

Name and Address of Company _____
Approximate Size of Company? (I.e. Number of Employees) _____
Employed from _____ to _____ Nature of Business _____
Supervisor's First and Last Name _____ Supervisor's Phone Number _____
Present Position and Nature of Work _____
Reason for Leaving or Considering Change _____

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Name and Address of Company _____
Approximate Size of Company? (I.e. Number of Employees) _____
Employed from _____ to _____ Nature of Business _____
Supervisor's First and Last Name _____ Supervisor's Phone Number _____
Present Position and Nature of Work _____
Reason for Leaving _____

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Name and Address of Company _____
Approximate Size of Company? (I.e. Number of Employees) _____
Employed from _____ to _____ Nature of Business _____
Supervisor's First and Last Name _____ Supervisor's Phone Number _____
Present Position and Nature of Work _____
Reason for Leaving _____

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Describe your work experience and skills. Please include equipment and tools you can operate.

References _____

Any false or dishonest answers may result in termination of employment.

I hereby declare that all the foregoing statements are complete and true, and I authorize you to consult my previous employers and/or supervisors.

Signature of Applicant _____ Date _____